# San Diego Military Family Collaborative Organizational Partner/Membership Agreement

**Mission:** The San Diego Military Family Collaborative provides an inclusive forum to maximize the collective impact of community resources to enhance military family life.

# San Diego Military Family Collaborative Community Covenant

### We pledge our commitment to:

- Build partnerships that support the strength, resilience, readiness and reintegration of our military members, veterans and their families
- Provide the necessary resources to complement support of military members, Veterans, and their Families
- Work collaboratively to develop and promote outreach events, designed to meet the needs of our military members, veterans, and their families
- The understanding that the strength of our military members and veterans comes from the strength of their families and the support of our community's employers, educators, service providers, civic and business leaders, and citizens.

\*adapted from the San Francisco Armed Forces Covenant Commitment

## **Terms of Agreement**

### The San Diego Military Family Collaborative (SDMFC) will:

- Operate in a professional, responsible, ethical and lawful manner.
- Ensure the structure, programs and services are relevant to current needs of military families by staying informed of emerging trends, gaps in services and feedback from our members. (For example, member representatives may join task forces focused on current needs and trends).
- Ensure members are aware of programs and services available to support their peers, family and community.
- Provide fiscal and staff coordination support through Social Advocates for Youth as a legal agent.

#### **Members will:**

- Offer programs/services free of charge or on an income based sliding scale for military personnel and their families.
- Hold staff accountable to conduct themselves in a professional, responsible, ethical and lawful manner.
- Provide feedback that can assist in improving San Diego Military Family Collaborative initiatives.
- Embrace the mission of the SDMFC, Family Support Principles\* and the Five Protective Factors\*.
- Demonstrate a pattern of monthly engagement at either the monthly convening's and/or task force meetings by an agency representative at least 75% of the time.

#### **Terms:**

• San Diego Military Family Collaborative reserves the right to refuse membership to any organization, group or individual that is not acting in a professional manner or in a manner not conducive to the mission and vision of the SDMFC at the discretion of the Coordinating Council.

### **Member Benefits**

- Special member rates to attend SDMFC trainings and annual conference.
- Eligible for advanced placement to become certified in the Standards of Quality Family Strengthening and Support.
- Staff eligibility for Task Force, Coordinating Council and other leadership roles.
- Online program/organization profile on the San Diego Military Family Collaborative website.
- Members only access to post events, view/post to community exchange (like a backend craigslist to post resources, client needs, etc).
- Program website and social media links on SDMFC website.
- Eligible to request signed *letters of support* from SDMFC Coordinating Council when seeking grants/funds, advocacy support, etc.

Last Updated: 12/20/14

# **Organizational Partner/Membership Commitment**

By having the highest level of staff sign this agreement, the Member/Partner Organization confirms their intent to work together cooperatively as a part of the San Diego Military Family Collaborative and under the stated conditions in this document, as well as abiding by the Family Support Principles listed below.

Chief Executive Office	er, Executive Direc	tor, Authorized Board I	Member, or Highest Level Leadership
( )			
Phone Number		Email Address	
Signature			Date
If you are a govern ontact Joe Buehrle c			egarding obtaining this signature, please
	Mem	bership Represe	entatives
MFC Online Profile.	Also, feel free to l		act who will be the liaison regarding your se to receive a personalized members only sheet if needed.
Name	Title	Phone	
		THORE	E-mail address
		Thone	E-mail address
Primary Contact if different than the above:		Thome	E-mail address

For questions or to return completed form:

Please contact Kat Brown: kbrown@saysandiego.org; 858-496-0044; Fax #: 858-496-0077

Address: 3487 Santo Road, San Diego, California 92124

Last Updated: 12/20/14

## **Family Support Principles\***

- 1. Staff and families work together in relationships based on equality and respect.
- 2. Staff enhances families' capacity to support the growth and development of all family members adults, youth, and children.
- 3. Families are resources to their own members, to other families, to programs, and to communities.
- 4. Programs affirm and strengthen families' cultural, racial, and linguistic identities and enhance their ability to function in a multicultural society.
- 5. Programs are embedded in their communities and contribute to the community-building process.
- 6. Programs advocate with families for services and systems that are fair, responsive, and accountable to the families served.
- 7. Practitioners work together with families to mobilize formal and informal resources to support family development.
- 8. Programs are flexible and continually responsive to emerging family and community issues.
- 9. Principles of family support are modeled in all program activities, including planning, governance, and administration.

\*Source: Family Support America

## The Strengthening Families' Five Protective Factors\*

- Parent Resilience
- Social Connections
- Concrete Support in Times of Need
- Knowledge of Parenting and Child Development
- Social and Emotional Competence of Children

\*Source: Center for the Study of Social Policy – Strengthening Families Approach: www.cssp.org/reform/strengtheningfamilies



Program & Staffing Support Provided By:

Last Updated: 12/20/14