**CHIEF OPERATING OFFICER**

**GIRL SCOUTS SAN DIEGO**

Girl Scouts San Diego is seeking a skilled finance professional to serve as their next Chief Operating Officer. As part of the largest girl-serving nonprofit in the country, Girl Scouts San Diego (GSSD) builds girls of courage, confidence, and character, who make the world a better place. For a century, GSSD has been dedicated to inspiring girls everywhere to become leaders in our world. With the help of more than 11,200 volunteers, GSSD serves 23,000 girls in grades K-12 through the service area of San Diego and Imperial Counties. GSSD’s 114 staff and seasonal camp employees work with girls and volunteers to recruit and retain membership; develop, organize and deliver programs; execute retail sales; maintain five properties, including two camps, and assure the business of Girl Scouting supports the needs of today’s girls. For more information, please visit [www.sdgirlscouts.org](http://www.sdgirlscouts.org).

Reporting to Chief Executive Officer, the Chief Operating Officer (COO) oversees a team of twenty-three full-time staff in the headquarters as well as at two mountain camps. The COO focuses on ensuring GSSD builds and retains capable, dedicated talent and maintains efficient and effective financial and operating systems and processes that support the vision and strategic priorities. The successful candidate will have strong managerial and leadership skills as well as strong accounting, audit, financial management and financial analysis skills. Preferred candidates will have a minimum of ten years in increasingly responsible management positions in the field of finance, administration and/or talent management. The ideal candidate would bring an understanding of the nonprofit sector, including staff development, donor relations and management. Experience as a CFO or senior financial manager in a nonprofit organization and experience working with a Board of Directors is desirable although candidates with equivalent experience in other settings are encouraged to apply. A bachelor’s degree in finance, accounting, business administration or other quantitative discipline relevant to the position is required. An MBA (or equivalent) is preferred.

Girl Scouts San Diego has retained Morris & Berger to conduct the Chief Operating Officer search. To view the full position description and apply, please submit application, including resume and a letter of interest, in confidence to Morris & Berger through their website: <http://www.morrisberger.com/currentsearches/girlscoutscoo>.