



CLINICIAN I

DEPARTMENT: YAFW

REPORTS TO: Program Director

CLASSIFICATION: Exempt

OF HOURS: Full-Time, 40 hrs

PAYRATE: D.O.E.

POSITION PROFILE:

The Clinician I provides counseling, education, and prevention services to youth and families referred to us through the Breaking Cycles program. The Breaking Cycles program encompasses youth ages 14-18 who are entering or continuing in the Juvenile Justice system and are on probation.

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES:

- Supervise and manage a full time caseload
- Provide psycho-social assessment and services to youth and families
- Provide case management services to include interviewing, case planning, solution seeking, goal setting, referral, advocacy, life skills training and family building
- Strong skills in individual/family/group therapy needed
- Meet county standards for billable units
- Maintain accurate updated case files and compile statistical data monthly
- Be part of a team that provides 24-hour on-call services
- Perform other tasks assigned by Program Director

QUALIFICATIONS (Education, Experience and Certifications):

- Master's Degree in Social Work or Marriage & Family Therapy
- Registered Intern with the Board of Behavioral Sciences
- Bilingual English/Spanish preferred
- License eligible; LCSW/MFT licensing supervisions provide
- Direct experience/expertise in working with youth involved with the juvenile justice system, substance abuse, gang activity, and child abuse
- Experience in providing casework/case management services

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge and experience working with minority populations
- Strong clinical skills in family therapy, group, and multi-family group therapy, and parent education
- Access to reliable transportation and willing to use it for job-related tasks
- Have and maintain positive and supportive relationships with coworkers
- Maintain accurate knowledge about the agency, its programs and service
- Accurately represent the agency to and maintain positive working relationships with the general public, clients, funding sources, government bodies, etc.



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- Communicate positive and negative feedback from the community through your supervisor to management
- Utilize appropriate opportunities to pursue positive public relations for the agency
- Knowledge of Cognitive Behavioral therapy is a plus

WORKING CONDITIONS:

ENVIRONMENT: Office and occasional off-site functions. Typically an office environment with adequate lighting and ventilation and a normal range of temperature and noise level.

PHYSICAL REQUIREMENTS: While performing the duties of this job, the employee is regularly required to sit, use hands and arms to perform repetitive motions. Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus. Moderate dexterity application of basic skills (calculator, keyboard, hand eye coordination, etc.).

MENTAL: Must be able to relate well to all people of the community regardless of color, national origin, religion, sex, pregnancy, age, marital status, veteran status, sexual orientation, disability or socio-economic level. Must be emotionally mature, stable, tactful and be able to provide professional leadership.

The Job Description is intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.