



# Clinician

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**DEPARTMENT:** YFCS  
**REPORTS TO:** Program Coordinator  
**CLASSIFICATION:** Exempt

**# OF HOURS:** Full-Time, 40 hrs  
**PAYRATE:** D.O.E.

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## POSITION PROFILE:

This position provides education, counseling, and prevention services to children, youth, and families referred through the juvenile justice system and/or the Breaking Cycles program. Has the authority to co-sign case documents.

## ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES:

- Supervise and manage a full-time caseload.
- Provide case management, counseling, and group services to children, youth and families.
- Provide psycho-social assessment and services to youth (12-17) and families.
- Strong skills in individual/family/group therapy needed.
- Provide in-home family support and counseling.
- Conduct group counseling sessions.
- Maintain and aggregate casework and statistical records for government contracts.
- Administrative responsibilities including caseload distribution, client assignments, contract coordination and accountability services as assigned.
- Maintain on-going outreach and linkage building activities within the community, the schools and juvenile justice system.
- Facilitate necessary groups, including but not limited to, Anger Management, Independent Living Skills, and Social Skills on a weekly basis.
- Provide weekly in-home and onsite services to the families and adolescents in the Reflections program.
- Provide case management services, including treatment planning, assessing needs, and referrals to appropriate resources as needed.
- Client advocacy and client follow-up.
- Maintain accurate updated case files and compile statistical data monthly.
- Understand how to identify, refer and/or treat dual diagnosis issues.
- Meet with the SAY Reflections YFC Coordinator bi-weekly to consult on case material.
- Other tasks as assigned by the Program Coordinator.

## QUALIFICATIONS (Education, Experience and Certifications):

- Master's Degree in Social Work, Counseling, or related field.
- LCSW or MFT.
- Registered with the California Board of Behavioral Sciences (ASW or IMF).



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## **KNOWLEDGE, SKILLS AND ABILITIES:**

- Bilingual English/Spanish is preferred but not required.
- Knowledge and experience working with minority populations.
- Knowledge and experience working with dually diagnosed clients.
- Strong clinical skills in family therapy, group, and multi-family group therapy, and parent education.
- Direct experience/expertise in working with youth involved with the juvenile justice system, substance abuse, gang activity, and child abuse.
- Experience in providing casework/case management services.
- Skilled in providing clinical supervision to interns and student trainees.
- Access to reliable transportation and willing to use it for job-related tasks.
- Have and maintain positive and supportive relationships with coworkers.
- Maintain accurate knowledge about the agency, its programs and service.
- Accurately represent the agency to and maintain positive working relationships with the general public, clients, funding sources, government bodies, etc.
- Communicate positive and negative feedback from the community through your supervisor to management.
- Utilize appropriate opportunities to pursue positive public relations for the agency.
- Knowledge of Anasazi database, County required paperwork a plus.

## **WORKING CONDITIONS:**

**ENVIRONMENT:** Office and occasional off-site functions. Typically an office environment with adequate lighting and ventilation and a normal range of temperature and noise level.

**PHYSICAL REQUIREMENTS:** While performing the duties of this job, the employee is regularly required to sit, use hands and arms to perform repetitive motions. Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus. Moderate dexterity application of basic skills (calculator, keyboard, hand eye coordination, etc.).

**MENTAL:** Must be able to relate well to all people of the community regardless of color, national origin, religion, sex, pregnancy, age, marital status, veteran status, sexual orientation, disability or socio-economic level. Must be emotionally mature, stable, tactful and be able to provide professional leadership.

*The Job Description is intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.*



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