

## Shop Foreman

## Steel Fabrication and Production

## Adelanto, CA

Job Purpose

To plan and direct the work of hourly employees engaged in the fabrication of Conveyor equipment and structural steel stands. This is a hands on job requiring machine operation and assisting employees when required.

Essential Functions

 Supervise hourly production employees to assure that working procedures and safety rules are followed and production schedules are met, acting as change agent and role model toward a lean enterprise by systematically driving use of lean and quality tools for continuous improvement and change throughout the operation.

 Train, develop and coach staff in Lean Manufacturing principles and activities, facilitating the application of lean tools and concepts.

 Implement all facets of the lean program throughout the organization.

 May be responsible for the effective functioning of the operations including, Saw cutting, plasma cutting, machining, welding, packaging and testing of products in compliance with quality and production standards.

 Coordinate all work schedules, overtime, and priorities with Facility Manager

 Perform other duties as needed to benefit the shop, facility or customers.

 Visually inspects work quality and remains in close contact with all personnel to monitor the quality of products.

 Assures that all equipment is properly set up and operating safely and effectively; notifies Manager immediately when problems occur and performs or contacts maintenance as required arrange for necessary equipment repairs.

 Communicates production issues and delays and takes action to insure continuous, efficient operations

 Provide coaching and technical skills for learning and implementing statistical/quality/lean tools.

 Enforces the Company's plant and safety rules and policies and issues fair and consistent discipline.

 Assures that hourly employees are properly trained and qualified; identifies employees’ training and development needs and assists in the implementation of training to meet these needs.

 Drive best practices across the business.

 Evaluates the effectiveness of manpower utilization, work procedures and cost control methods, and production rates and operating costs and makes recommendations for improvement to the Branch Manager.

Knowledge/Experience/Skills Required

 Preferred high school diploma and a minimum of 3 years relevant heavy industrial experience.

 Minimum 5 years manufacturing industry experience preferably in a Six Sigma/Lean environment

 Organizational Skills

 Ability to motivate subordinates

 PC proficiency to include AutoCAD, Excel spreadsheets, word processing, e-mail communications, Word, Excel, Lotus Notes, 2D and 3D CAD and CAM

Approximately 30% office, in a temperature controlled environment. 70% outdoors/processing plants, in a variety of temperatures and environments. The position requires travel, both nationally and internationally, which will include travel to mining sites, outdoors in all weather and terrain conditions. May be exposed to vibration from machinery; loud noise levels; dim lighting.

**About TrueBlue, Inc.**

TrueBlue has been named to the *Forbes* 2014 list of 100 “Most Trustworthy Companies”, our third time to be on this prestigious list. For more than 25 years we have been dedicated to putting people to work and changing lives. Our Direct Placement Team is devoted to placing candidates in permanent positions throughout the USA. We are passionate about connecting you with the right position for your skills, experience and goals. Our team has built its expertise in the fields of Construction**, Hospitality, Manufacturing, Retail, Logistics, and Waste.**

***For additional information please contact:***

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