



**Position Title:** Senior Director of Family & Community Counseling Services

**Organization:** Jewish Family Service of San Diego

**Position Type:** Full-time (37.5 hours per week), Exempt

**Standardized Benefits:** Benefits for this position include a 401(k) plan, medical, dental and vision coverage, flexible spending accounts, life insurance and generous holiday benefits.

### **Position Overview**

Under the supervision of the Chief Operating Officer, the **Senior Director of Family & Community Services** will be responsible for leadership of the following departments: Positive Parenting, Community Engagement & Jewish Connections, Centralized Intake, Case Management and Counseling.

The Senior Director of Community and Family Services is a highly visible leadership position responsible for the day to day planning, measuring and execution of the division's leadership strategies, service, quality and operations. This is a hands-on leadership role tasked with proactively identifying trends and providing pro-active solutions in a fast paced and multi-service environment. This position is accountable for supervising, implementing and envisioning services aligned with the core strategy area of Jewish Family Service. This person will also work in partnership with other key leaders and with all staff in the organization to achieve strategic objectives.

### **Minimum Desired Education and Experience**

- Master's Degree required.
- Licensed Clinical Social Worker credentials preferred.
- Minimum 10 years' experience in a Senior Leadership role at a Human Services organization.

### **What it takes**

- Background overseeing clinical and other self-sufficiency related programs, including fee-for-service programming and government contracts.
- Experience leading others to new levels of effectiveness and programmatic impact.
- Demonstrated ability to lead internally and externally.
- Connection to the organization's mission.
- Strong passion for the social work field.



- Ability to promote and communicate the philosophy, mission and values to external and internal stakeholders.
- Superior organizational and interpersonal skills; position requires the ability to maintain and develop relationships from various environments.
- Experience successfully communicating and leading diverse work teams and developing an organization-wide strategy for program excellence.
- Experience engaging community partners in programs.
- Ability to see the big picture, and question assumptions of current processes and procedures to improve operations.
- Exceptional strength in strategic thinking, analysis and problem solving, organizational leadership, collaboration, and a results-oriented vision and focus.
- Demonstrated ability to establish and execute defined goals and objectives to ensure compliance with measured performance.
- Ability to identify tangible examples of reporting and program measurement and evaluation.
- Ambition to grow personally and professionally.
- Excellent problem resolution skills.
- Compassionate and people oriented.

### **Contact Information**

To be considered, please email your resume, cover letter (including salary requirement) to [resume4321@ifssd.org](mailto:resume4321@ifssd.org). Be sure to include the position title in the subject line. Please, principals only, and no follow-up phone calls or emails.

### **About Jewish Family Service of San Diego**

Jewish Family Service of San Diego is a client-centered, impact-driven organization working to build a stronger, more resilient community. For nearly 100 years, Jewish Family Service has been a trusted resource for the entire community, offering an array of services that are always life-changing, and often life-saving. At Jewish Family Service, we believe our employees are the backbone of our agency. Our goal is your success. Come work at JFS and be our partner in *Moving Forward Together*. To learn more about JFS, please visit [www.ifssd.org](http://www.ifssd.org).

